



Luke Lindberg
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January 20, 2021

Via Federal Express Delivery and Email at dwdcommunications@dhewd.mo.gov

Missouri Office of Workforce Development
Attn: WARN Coordinator
301 W. High Street
Jefferson City, Missouri 65102

Dear Sir or Madam:

The purpose of this letter is to inform you that effective February 28, 2021, ABM Aviation, Inc. ("ABM") will no longer be providing Parking Facilities Services at the Lambert International Airport ("Lambert"), which is located at 10701 Lambert International Boulevard, St. Louis, Missouri 63145.

As a result, ABM will be laying off 85 employees at this location. This action is expected to be a permanent action for ABM. However, we understand another vendor will be assuming this contract following ABM's departure and retaining all soon to be former ABM employees.

Enclosed is a list of the job titles of positions that will be affected and the number of affected employees in each job classification. The employee separations will all take place on February 28, 2021. Certain employees are members of Teamsters Union Local No. 618, but none of these employees have bumping rights at this account. I have also enclosed examples of the written notices we provided to our union and non-union employees on today's date.

Sincerely,

A handwritten signature in black ink, appearing to be "Luke Lindberg", written over a horizontal line.

Luke Lindberg
Assistant General Counsel

Enclosures

JOB TITLE AND NUMBER OF AFFECTED EMPLOYEES

<u>Job Titles</u>	<u>Number of Employees in Job Title</u>
Managers	14
Supervisors	1
HR Specialists	1
Attendants	7
Porters	9
Shuttle Drivers	34
Maintenance	10
Agents	2
Traffic Control	1
Cleaners	2
Cashiers	5

January 20, 2021

VIA HAND DELIVERY

William Dupske

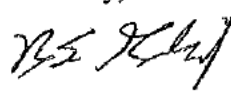
Dear Mr. Dupske:

The purpose of this letter is to inform you that effective **February 28, 2021**, ABM Aviation, Inc. ("ABM") will no longer be providing Parking Facilities Services at the Lambert International Airport, which is located at 10701 Lambert International Boulevard, St. Louis, Missouri 63145. ABM will be laying off more than 50 employees at this location. This action is expected to be a permanent action for ABM and will impact all 85 employees, including all Managers, HR Specialists, Attendants, Porters, Shuttle Drivers, Maintenance Employees, Agents, Traffic Control Employees, Cleaners and Cashiers associated with ABM's Parking Facilities Services at this facility.

Consequently, your employment will terminate on **February 28, 2021**. As you know, you are not the member of a Collective Bargaining Unit and you are not entitled to bumping rights.

ABM understands that a subsequent vendor will be providing Parking Facilities services at the Lambert International Airport effective March 1, 2021 and will be offering employment to you. However, such employment is not guaranteed and we do not have any information about such employment at this time. At any time, you may visit ABM.com to apply for other positions at ABM for which you feel you may be qualified.

Sincerely,



Rex Gould
Senior Human Resources Business Partner

January 20, 2021

VIA HAND DELIVERY

Mohammed Abdallah

Dear Mr. Abdallah:

The purpose of this letter is to inform you that effective **February 28, 2021**, ABM Aviation, Inc. ("ABM") will no longer be providing Parking Facilities Services at the Lambert International Airport, which is located at 10701 Lambert International Boulevard, St. Louis, Missouri 63145. ABM will be laying off more than 50 employees at this location. This action is expected to be a permanent action for ABM and will impact all 85 employees, including all Managers, Supervisors, HR Specialists, Attendants, Porters, Shuttle Drivers, Maintenance Employees, Agents, Traffic Control Employees, Cleaners and Cashiers associated with ABM's Parking Facilities Services at this facility.

The job titles and numbers of impacted employees within each job title are as follows:

- Managers (14)
- Supervisors (1)
- HR Specialists (1)
- Attendants (7)
- Porters (9)
- Shuttle Drivers (34)
- Maintenance (10)
- Agents (2)
- Traffic Control (1)
- Cleaners (2)
- Cashiers (5)

Consequently, your employment will terminate on **February 28, 2021**. As you know, you are a member of Teamsters Union Local No. 618, but you are not entitled to bumping rights at this account.

ABM understands that a subsequent vendor will be providing Parking Facilities services at the Lambert International Airport effective March 1, 2021 and will be offering employment to you. However, such employment is not guaranteed and we do not have any information about such employment at this time. At any time, you may visit ABM.com to apply for other positions at ABM for which you feel you may be qualified.

Sincerely,

A handwritten signature in black ink, appearing to read "Rex Gould", written in a cursive style.

Rex Gould
Senior Human Resources Business Partner